Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Α	For the	e 2023 calend	dar year, or	r tax year begi	inning		, 2023	, and ending	3		,	20	
В	Check if a	applicable:	С							D Employ	er identif	ication number	
	Addi	ress change	HORTZON	NS ATLANT.	'A. TNC.	_				37-	17476	52.4	
	Nam	ne change		TH STREET						E Telepho			
	\vdash	al return		A, GA 303						167	21 90	95-5108	
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	\vdash	return/terminated											F 2 1
	\vdash	ended return	F	 				1.	1/ N - 4 -1-	G Gross r			,531.
	App	lication pending		d address of princip						a group retur			
				S C ABOVE	ı				Are all (P) ',lf "No	subordinates " attach a list	included See inst	? Yes	i ∐ No
<u> </u>	Tax-ex	æmpt status:	X 501(c)(3)	501(c) (()	(insert no.)	4947(a)(1) or	527					
J	Webs	site: WW	W.HORIZ	ONSATLANT	TA.ORG			ı	H(c) Group	exemption nu	ımber		
K	Form c	of organization:	X Corporation	on Trust	Associatio	on Other	L	Year of formation	n: 201	3 M s	tate of le	gal domicile: G	Ā
	art I	Summar	_				I			-			.=
				nization's mis	ssion or mo	st significant	activities:HOI	RIZONS A	TLANT	A TS A	TUT	TON-FREE	
	-			WEEK SUM									
ဥ	-			ED COMMUN									
na L	-				::=====================================								
Ver	2 5	Check this bo	if	the organizati	ion discont	inued its oper	ations or disc	osed of mo	e than 2	5% of its	net ass	- – – – – – sets	
မ	3 1			ers of the gov							3	,0.0.	20
∘ઇ	4			voting membe							4		20
ies	5 ⊺			als employed							5		8
Activities & Governance	6 ⊺			ers (estimate i							6		330
Aci	7 a ⊺	otal unrelate	ed business	revenue from	n Part VIII,	column (C), I	ine 12				7a		0.
				axable income							7b		0.
									Р	rior Year		Current Y	'ear
4.	8 0	Contributions	and grants	(Part VIII, lin	ne 1h)				3	3,082,4	91.	3,922	2,129.
Ę	9 ₽	Program serv	rice revenue	e (Part VIII, lir	ne 2g)					58,1		,	
Revenue	10 h	nvestment in	icome (Part	t VIII, column	(A), lines	3, 4, and 7d).				2,0		39	614.
æ	11 0	Other revenue	e (Part VIII,	, column (A), l	lines 5, 6d	, 8c, 9c, 10c,	and 11e)			· · ·			· <u> </u>
	12 ⊺	otal revenue	e – add line	es 8 through 1	1 (must ed	μal Part VIII,	column (A), li	ine 12)	3	3,142,7	12.	3,961	,743.
	13	Grants and si	imilar amou	ınts paid (Part	t IX, colum	n (A), lines 1	-3)					,	
	14 ⊟	Benefits paid	to or for m	embers (Part	IX, column	ı (A), line 4).							
	1	-		ation, employ						520,3	13	687	7,590.
es	160 5		•	fees (Part IX,						320,0	13.	007	, 550.
Expenses	100		_	•									
ă	b ⊺	otal fundrais	sing expens	ses (Part IX, c	:olumn (D),	line 25) _	37	77,432.					
ш	17 C	Other expens	es (Part IX	, column (A),	lines 11a-	l1d, 11f-24e).] 3	3,269,1	46.	3,627	7,876.
	18 ⊺	otal expense	es. Add line	es 13-17 (mus ⁻	t equal Pa	rt IX, column	(A), line 25)		3	3,789,4	59.	4,315	,466.
	19 ₽	Revenue less	expenses.	Subtract line	18 from lir	ne 12				-646,7			723.
- S			·						Beginnii	ng of Curren		End of Y	•
ets	20 ⊺	otal assets ((Part X, line	e 16)						2,583,8		3.157	7,381.
Net Assets Fund Balanc	21 ⊺	otal liabilitie	s (Part X, I	ine 26)						672,1			752.
E et	22 N	let assets or	fund halan	ices. Subtract	line 21 frc	m line 20				L,911,7			3,629.
D	art II	Signatur		CC3. Oubtract	11110 21 110	111 11110 20				L, 911, /	11.	1,323	, 029.
com	er penaltie plete. Dec	es of perjury, I de claration of prepa	eclare that I hav irer (other than	ve examined this re officer) is based o	eturn, includin on all informati	accompanying so on of which prepar	chedules and state rer has any knowle	ements, and to the edge.	ne best of m	ny knowledge	and belie	t, it is true, corre	et, and
c:		Signature of	officer						Date				
Sig	gn ro	-) THE TE				יים	vectima	TVE DEC			
пе	i e		ARIE BEI name and title					E.	XECUTI	IVE DIF			
			reparer's name		Dr)ia Atura		Data		T T	1 1	INITO	
		1	•		Proparate	igrature	100	Date	100	Check	J"	PTIN	_
Pa			<u>M. KOZ</u>			yeu-	10011	4/10	10	self-employe	ed]	<u>200687026</u>)
Pr	eparer	Firm's name	FUL	TON & KOZ	ZAK LLC			and the state of t]			
Us	e Only	y Firm's addre	ess 718	7 JONESBO	ORO RD	STE 100A				Firm's EIN	20-	1403280	
					30260					Phone no.		961-4200	
Ma	v the IR	S discuss th				bove? See in:	structions					X Yes	No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) HORIZONS ATLANTA, INC 37-1747624 Page 4 Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Χ Schedule J..... 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Χ **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?.... c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?..... 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I...... 25a Χ **b** Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I..... 25h Χ Χ 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these Χ persons? If "Yes," complete Schedule L, Part III..... 27 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV..... Χ 28a Χ **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV..... c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV..... 28c Χ Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M..... X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I..... X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Χ 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I...... 33 Χ 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1..... Χ 34 **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2...... 35b **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*..... 36 Χ Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.............. 37 Χ Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Χ Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V Yes No **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable..... 0

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?..... TEEA0104L 08/23/23

Form 990 (2023) HORIZONS ATLANTA, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 8 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		- 11
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		
4 a	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Χ
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
Ч	If "Yes," indicate the number of Forms 8282 filed during the year	70		71
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
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Form 990 (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. . . 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Χ of officers, directors, trustees, or key employees to a management company or other person?..... 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . Χ 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or persons other than the governing body?..... 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?....... **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ to conflicts?..... 12b Χ 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE..Q...... 15a **b** Other officers or key employees of the organization...SEE .SCHEDULE .Q..... X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed GΑ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records. DIRECTOR 505 10TH ST NW SUITE 3217 ATLANTA GA 30318 (917) 855-851

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A)	e Average hours per week					than o	ne	(D)	(E)	(F)
Name and title		box,	unles	ss pe	rson i	is both or/truste	an	Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	or c	Sul	Officer	Ke)	Hig em	For	the organization (W-2/1099-	related organizations (W-2/1099-	compensation from the organization
	hours for	dividual t director	tituti	icer	Key employee	hest ploy	Former	MISC/1099-NEC)	MISC/1099-NEC)	and related organizations
	related organiza- tions		iona		oldt	ee Cor				g
	below	Individual trustee or director	ם		/ee	npe				
	line)	ee	Institutional trustee			Highest compensated employee				
(1) ALEXANDER WAN	40					ed				
EXECUTIVE DIR.	$-\frac{40}{0}$			Χ				149,732.	0.	7,987.
(2) AMY JOHNS	40			Λ				149,732.	0.	1,301.
DIR OF DEVELOPMENT	0	1				Х		104,085.	0.	753.
(3) MEREDITH JOHNSON	40					21		104,003.	0.	755:
EXECUTIVE DIR.	- 10 -			Х				46,250.	0.	0.
(4) TYLER REINAGEL	2							10/2001	<u> </u>	<u></u>
BOARD MEMBER	0	Х						0.	0.	0.
(5) TYLER COOK	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(6) SCOTT BERNSTEIN	2									
BOARD MEMBER	0	Х						0.	0.	0.
(7) LEE CONNER	2									
BOARD MEMBER	0	Х						0.	0.	0.
(8) DAVE FEDEWA	2									_
BOARD MEMBER	0	Χ						0.	0.	0.
(9) JAMES CALLEROZ-WHITE	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(10) STACY CULLINAN	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(11) ANGIRA SCEUSI	2									
BOARD MEMBER	0	X						0.	0.	0.
(12) DENISE SPANGLER	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(13) AL TRUJILLO	2							_	_	_
BOARD MEMBER	0	Х						0.	0.	0.
(14) RODES BAZZEL	2									•
BOARD MEMBER	0	Χ						0.	0.	0.

BAA TEEA0107L 08/23/23 Form **990** (2023)

Part VII Section A. Officers, Directors, 11	istees,	ney	Em	•	_	es,	and	a Hignest Com	pensated Emp	loyee	S (conti	nued)
				•	C)							
(A)	(B)			neck		than c		(D)	(E)		(F)	
Name and title	Average	box,	unles	ss pe	rson i	is both or/trust	an	Reportable compensation from	Reportable compensation from		ated amo	ount
	hours per week				1			the organization (W-2/1099-	related organizations (W-2/1099-	compe	ensation 1	
	(list any hours for	라 함	stitu	Officer	еу е	ag igh	Former	MISC/1099-NEC)	MISC/1099-NEC)	ar	organizati nd related	t
	related organiza-	Individual to or director	rtio	er	ďμ	Highest c employee	ዋ			org	anization	IS
	tions below	Individual trustee or director	Institutional trustee		Key employee	moc						
	dotted line)	Jste	surf		8	pen						
	iiic)	ñ	tee			Highest compensated employee						
(15) KEVIN WHITE	2					۵						
BOARD MEMBER	0	X						0.	0.			0.
(16) JEFF FENDLER	2	Λ						0.	0.			
BOARD MEMBER	2	X						0.	0.			0.
		Λ						0.	0.			<u> </u>
(17) MARC FORDHAM	2	37						0	0			0
BOARD MEMBER	0	X						0.	0.			0.
(18) ARON LEVINE	2											
BOARD MEMBER	0	Χ						0.	0.			0.
(19) VICTORIA SEALS	2											
BOARD MEMBER	0	X						0.	0.			0.
(20) J. FIDEL TURNER	2											
BOARD MEMBER	0	Х						0.	0.			0.
(21) CHRISTINA GRAHAM	2											
SECRETARY	0	Х		Χ				0.	0.			0.
(22) KEVIN GLASS	4											
CHAIRMAN		X		Х				0.	0.			0.
(23) LISA AMAN	2											
TREASURER		Х		Х				0.	0.			0.
(24) DAVE FEDEWA	4	1							<u> </u>			
PROGRAM		X		Χ				0.	0.			0.
(25) ANN MARIE BEDTKE	40	71		71				0.	0.			
EXECUTIVE DIR.	$-\frac{1}{20}$	-		Χ				0.	0.			0.
1b Subtotal	U			Λ	l	l .		300,067.	0.	l .	0 7	740.
c Total from continuation sheets to Part VII, Secti	on A						• •	0.	0.		0,1	
d Total (add lines 1b and 1c)							• •		0.		0 7	0.
2 Total number of individuals (including but not limited								300,067.		noncatio		740.
from the organization 2	i to those i	isteu	abo	ve) i	WIIO	recei	veu	more man \$100,00	o or reportable com	perisalic	111	
Z											Yes	No
•											163	140
3 Did the organization list any former officer, direct on line 1a? If "Yes, "complete Schedule J for suc	tor, truste h individu	e, ke	ey ei	mpl	oyee	e, or	high	hest compensated	employee	3		Х
· ,										. 📑		$\stackrel{\Lambda}{=}$
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	f reportab	le co	mpe	ensa If "	ation	and	oth	ner compensation f	rom			
such individual	: ппан фі							ete Scriedule 5 ioi 		. 4	Х	
5 Did any person listed on line 1a receive or accru	e comper	satio	n fr	οm	anv	unre	late	ed organization or	individual			
for services rendered to the organization? If "Ye	s," compl	ete S	che	dule	J fo	or su	ch p	person		. 5		X
Section B. Independent Contractors												
1 Complete this table for your five highest compen compensation from the organization. Report comper	sated industrial	epen the c	dent alen	t coı dar	ntra vear	ctors endi	tha ng v	at received more th with or within the or	nan \$100,000 of ganization's tax vea	r.		
					<i>y</i>			(B)			C)	
(A) Name and business add	ress							Description of	of services	Comp	ensatio	n
NONE ,												
2 Total number of independent contractors (including t	out not lim	ited t	o tho	ose I	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization							•					
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		Check if Schedule O contains a res	ponse or note to any	y line in this Part VII	IL		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
ıts,	1a	Federated campaigns 1a					
Grants	b	Membership dues					
A, C	`	Fundraising events	437,592.				
ns, Gift Similar	a	Related organizations 1d Government grants (contributions) 1e	204 452				
ons,		All other contributions, gifts, grants, and	284,452.				
Contributions, Gifts, Grants, and Other Similar Amounts	_	similar amounts not included above 1f Noncash contributions included in	3,200,085.				
	y	lines 1a-1f	41,944.				
<u>ٽ</u> ٽ	h	Total. Add lines 1a-1f		3,922,129.			
Program Service Revenue	2a		Business Code				
eve	Za b						
Se F	c						
ē	d						
Ë	е						
bo	f	All other program service revenue					
<u>~</u>	g						
	3	Investment income (including dividends, other similar amounts)	interest, and	39,614.			39,614.
	4	Income from investment of tax-exemp	t bond proceeds	0370111			3370211
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents					
		Less: rental expenses 6b Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from (i) Securities	(ii) Other				
	, a	sales of assets					
	b	Less: cost or other basis					
		and sales expenses 7b					
		Gain or (loss)					
41							
Other Revenue	ŏa	Gross income from fundraising events (not including \$ 437,592. of contributions reported on line 1c).					
æ		See Part IV, line 18	61,788.				
he		•	61,788.				
δ	С	Net income or (loss) from fundraising	events				
	9a	Gross income from gaming activities. See Part IV, line 19)a				
	b	,)b				
		Net income or (loss) from gaming acti	vities				
	1 0 a	Gross sales of inventory, less returns and allowances)a				
	b		Ob Ob				
_		Net income or (loss) from sales of inv					
SI			Business Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b						
Sce.	d	All other revenue					
Σ	e						
	12	Total revenue. See instructions		3,961,743.	0.	0.	39,614.
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Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines Total expenses Program service Management and Fundráising 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 308,807 110,980 43,619 154,208. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)...... 0 0 0 0. 283,661 102,382 40,304 140,975. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 34,938 10,699 3,932 20,307. 21,695 60,184 8,601 29,888 Fees for services (nonemployees): c Accounting...... 15,100 15,100 **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column 413. (A), amount, list line 11g expenses on Schedule 0.) 22,873. 18,641 3,819 Advertising and promotion..... 7,222 28,780 41,620 5,618 14 Information technology..... 15 Royalties..... 17 Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 19 5,874 95 5,334 445. Payments to affiliates..... Depreciation, depletion, and amortization. . . . 23 14,733. 14,733. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).... 3,354,990 DIRECT SITE EXPENSES 3,354,990 INDIRECT SITE EXPENSES 145,235 145,235 179 25,264 25,085. PROFESSIONAL DEVELOPMENT PRINTING AND PUBLICATIONS 1.612 .209 403. 575 259 226 90. e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . 164,627 4,315,466. 3,773,407 377,432. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here SOP 98-2 (ASC 958-720).....

Form 990 (2023) HORIZONS ATLANTA, INC.

Part X Balance Sheet

		Check if Schedule O contains a response or note to	o any lir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			216,178.	1	594,307.
	2	Savings and temporary cash investments			1,697,593.	2	1,389,183.
	3	Pledges and grants receivable, net			583,574.	3	1,077,623.
	4	Accounts receivable, net			12,210.	4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office I contrib rsons	er, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified p		-			
		section 4958(f)(1)), and persons described in section		-		6	
	7	Notes and loans receivable, net				7	
ts	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			74,259.	9	90,877.
A	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,478.			
	b	Less: accumulated depreciation	10b	1,478.		10c	
	11	Investments — publicly traded securities				11	5,391.
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		2,583,814.	16	3,157,381.
	17	Accounts payable and accrued expenses		501,281.	17	1,463,488.	
	18	Grants payable			150.000	18	150.064
	19	Deferred revenue		-	170,822.	19	170,264.
ω,	20	Tax-exempt bond liabilities				20	
ţį	21	Escrow or custodial account liability. Complete Part I		<u> </u>		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or	35%		22	
	23	Secured mortgages and notes payable to unrelated the				23	
	24	Unsecured notes and loans payable to unrelated third	l parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	
	26	Total liabilities. Add lines 17 through 25			672,103.	26	1,633,752.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X			
aa	27	Net assets without donor restrictions			1,371,711.	27	483,629.
8	28	Net assets with donor restrictions			540,000.	28	1,040,000.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds			29		
ets	30	Paid-in or capital surplus, or land, building, or equipment	nent fun	d		30	
(SS	31	Retained earnings, endowment, accumulated income,				31	
116	32	Total net assets or fund balances			1,911,711.	32	1,523,629.
ž	33	Total liabilities and net assets/fund balances		<u></u>	2,583,814.	33	3,157,381.
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Par	t XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI.				. X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,9	61,	743.				
2	Total expenses (must equal Part IX, column (A), line 25).	2	4,3	15,4	166.				
3	Revenue less expenses. Subtract line 2 from line 1	3	-3	53,	723.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,9	11,	711.				
5	Net unrealized gains (losses) on investments.	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-	34,3	359.				
10									
Par	t XII Financial Statements and Reporting	•	•						
	Check if Schedule O contains a response or note to any line in this Part XII				. П				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ed on a							
b	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. X Separate basis	ite							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Unidance, 2 C.F.R. Part 200, Subpart F?	Jniform 	За		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
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SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Name of the organization Employer identification number HORIZONS ATLANTA, INC 37-1747624 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2023

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,159,183.	2,295,015.	3,533,226.	3,072,491.	3,909,980.	15,969,895.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	3,159,183.	2,295,015.	3,533,226.	3,072,491.	3,909,980.	15,969,895. 2,232,035.
6	Public support. Subtract line 5 from line 4						13,737,860.
Sec	tion B. Total Support	T					
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	3,159,183.	2,295,015.	3,533,226.	3,072,491.	3,909,980.	15,969,895.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,960.	8,635.	1,272.	2,085.	39,614.	53,566.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						16,023,461.
12	Gross receipts from related activ	vities, etc. (see ins	structions)				58,136.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu Public support percentage for 20	blic Support P	ercentage			1	
	Public support percentage for 20 Public support percentage from						85.74 % 84.59 %
	33-1/3% support test—2023. If t and stop here. The organization	he organization di	id not check the b	ox on line 13, an	d line 14 is 33-1/3	3% or more, checl	k this box
b	33-1/3% support test—2022. If the and stop here. The organization	ne organization did	d not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	ind-circumstances	test, check this I	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	ind-circumstances est. The organiza	test, check this l tion qualifies as a	pox and stop here publicly supporte	Explain in Part do organization.	VI how the
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a ———	, or 17b, check th	is box and see ins	structions
BAA			TEEA0402L	08/14/23		Schedule	A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A. Dublic Company		· · · · · · · · · · · · · · · · · · ·	•			
	tion A. Public Support	4 > 0040	43.0000	(-) 0001	4.0.000	4 3 0000	
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3	3)
	tion C. Computation of Pul			10		T	<u> </u>
	Public support percentage for 20	•			• •		
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv						
	Investment income percentage for	•	• •	-			
	Investment income percentage f						
	33-1/3% support tests—2023. If t is not more than 33-1/3%, check 33-1/3% support tests—2022. If t	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organizati	on
	line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported org	ganization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		
ΛΛ	TEFAMAN POLYAGO Cohodulo A	/Earn	- 000	2022

Pa	rt IV Supporting Organizations (continued)	-	1	
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
•	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
•	A realist of a person assertion of the above.	115		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's			
	officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported			
	organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees			
	were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	_		
	during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)			
	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the			
	supporting organization.	2		
Sec	ction C. Type II Supporting Organizations		Ţ	
-	Alon of Type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
'	of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
		inetri	ıctione	.)
	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	1113111	CHOILE	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported			
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or			
	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
	but for the organization's involvement.	,		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	3		
	each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its	3b		
B4.	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. TEEA0405L 08/14/23 Schedule A		- 000	2022
BAA	A TEEA0405L 08/14/23 Schedule A	ι r orm	(טעע ו	ZUZ3

Sch	edule A (Form 990) 2023 HORIZONS ATLANTA, INC.		37-17	747624	Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No ns mus	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). Se through E.	e
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Curre (optio	ent Year onal)
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	ent Year onal)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
(I Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Curren	ıt Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			·
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency				

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

temporary reduction (see instructions).

BAA Schedule A (Form 990) 2023

6

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Section D — Distributions						
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8				
9	Distributable amount for 2023 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

2023

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

	ONS ATLANTA, I		37-1747624			
Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on			
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		red by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule	pecial Rule. See instructions.			
General	Rule					
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for de ontributions.				
Special	Rules					
X	regulations under section 16b, and that received	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lind from any one contributor, during the year, total contributions of the greater on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	ne 13, 16a, or of (1) \$5,000; or			
	contributor, during th literary, or education	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fro e year, total contributions of more than \$1,000 exclusively for religious, charial purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,			
	contributor, during th contributions totaled during the year for an General Rule applies	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but r more than \$1,000. If this box is checked, enter here the total contributions the <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, ore during the year.	no such at were received arts unless the etc., contributions			
must ans	swer "No" on Part IV, line	sn't covered by the General Rule and/or the Special Rules doesn't file Schedule 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9 the filing requirements of Schedule B (Form 990).				

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

BAA

1

Name of organization

HORIZONS ATLANTA, INC.

Employer identification number

37-1747624

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. X Person 1__ **Payroll** 282,057. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (a) No. (d) Type of contribution Person 2__ **Payroll** 500,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 3__ **Payroll** 120,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 4___ **Payroll** 105<u>,</u>337. Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person 5__ **Payroll** 194,452. Noncash (Complete Part II for noncash contributions.) (a) No. (c) Total contributions (d) Type of contribution (b) Name, address, and ZIP + 4 Person 6__ **Payroll** 96,000. Noncash (Complete Part II for noncash contributions.)

TEEA0702L 08/09/23

raiti	Contributors (see instructions). Ose duplicate copies of Part i if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$92,947.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
BAA	TEEA0702L 08/09/23	9	Schedule B (Form 990) (2023)

Name of organization Employer identification number

37-1747624 HORIZONS ATLANTA, INC.

ı uıtıı	Horicash Froperty (see instructions). Ose duplicate copies of Part if it additional sp	ace is fieeded.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		(======================================	
	L	\$	
	4.5	,,	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		ا 	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>		
		\$ 	
RΛΛ	TEEA0703L 08/09/23	Schodulo	B (Form 990) (2023)

	3 (Form 990) (2023)		1 1 Page 4					
Name of organ	nization NS ATLANTA, INC.		Employer identification number 37-1747624					
	Exclusively religious, charitable, e	for the year from any one completing Part III, enter the total of (Enter this information once. See i	cations described in section 501(c)(7), (8), contributor. Complete columns (a) through (e) and f exclusively religious, charitable, etc.,					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Faiti	N/A							
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of gift						
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	Transferee's name, addres	Relationship of transferor to transferee						
BAA		TEEA0704L 08/09/23	Schedule B (Form 990) (2023)					

PUBLIC INSPECTION COPY

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number HORIZONS ATLANTA, INC. 37-1747624 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... Yes No Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a **b** Total acreage restricted by conservation easements..... 2b c Number of conservation easements on a certified historic structure included on line 2a...... d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following

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amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1.....

Schedule D (Form 990) 2023

BAA

Part III Organizations Maintaining Co	Directions of Art, mis	storicai ireasures, c	or Other Sillillar A	SSEIS (COI	illilueu)			
3 Using the organization's acquisition, accession, items (check all that apply).	and other records, check a	ny of the following that m	ake significant use of its	collection				
a Public exhibition	d Loan	or exchange program						
b Scholarly research	e Other							
c Preservation for future generations								
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5 During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	t, historical treasures, o organization's collection?	r other similar assets	Yes	No			
Part IV Escrow and Custodial Arrange	gements							
Complete if the organization a Form 990, Part X, line 21.			•		on			
1a Is the organization an agent, trustee, custod on Form 990, Part X?	ian, or other intermediary	for contributions or oth	er assets not included	Yes	No			
b If "Yes," explain the arrangement in Part XIII an								
•				Amount				
c Beginning balance			1c					
d Additions during the year			1d					
e Distributions during the year			1e					
f Ending balance			1f					
2a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No			
b If "Yes," explain the arrangement in Part XII	I. Check here if the expla	nation has been provide	ed in Part XIII					
Part V Endowment Funds								
Complete if the organization a	answered "Yes" on F	orm 990, Part IV, II	ne 10.					
(a) Curre	nt year (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four y	ears back			
1a Beginning of year balance								
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships				+				
e Other expenditures for facilities				+				
and programs								
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage of the curr	ent year end balance (lir	ne 1g, column (a)) held a	as:					
a Board designated or quasi-endowment	%							
b Permanent endowment	%							
c Term endowment %								
The percentages on lines 2a, 2b, and 2c should	equal 100%.							
3a Are there endowment funds not in the possessic organization by:	on of the organization that	are held and administered	for the	Yes	s No			
(i) Unrelated organizations?				3a(i)	+			
(ii) Related organizations?				3a(ii)				
b If "Yes" on line 3a(ii), are the related organize				. 3b				
4 Describe in Part XIII the intended uses of the								
Part VI Land, Buildings, and Equipm	_							
Complete if the organization answered		IV. line 11a. See Form 99	90. Part X. line 10.					
Description of property	(a) Cost or other basis		(c) Accumulated	(d) Book	value			
	(investment)	basis (other)	depreciation	(a) Book	· · · · · · · · · · · · · · · · · · ·			
1a Land								
b Buildings								
c Leasehold improvements								
d Equipment		1,478.	1,478.		0.			
e Other								
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X,	line 10c, column (B))			0.			

Schedule D (Form 990) 2023

BAA

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cast or end-of-year market value (c) Method of value (c) Method of valuation: Cast or end-of-year market value (c) Method of valuation: Cast or end-of-year market value (c) Method of valuation: Cast or end-of-year market value (c) Method of valuation: Cast or end-of-year market value (c) Method of valuation: Cast or end-of-year market value (c) Method of valuation: Cast or e	
(1) Financial derivatives. (2) Closely held equity interests. (3) Other (A) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	ue
(2) Closely held equity interests	
(A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B	
(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	
(G) (G) (G) (G) (G) (G) (G) (G) (G) (D) (D) (D) (D) (D) (D) (E) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	
(G) (G) (G) (F) (D) (Total. (Column (b) must equal Form 990, Part X, line 12, column (g)) (A) Description of investment (D) Book value (E) Method of valuation: Cost or end-of-year mark (D) Book value (E) Method of valuation: Cost or end-of-year mark (E) Book value (E) Method of valuation: Cost or end-of-year mark (E) Book value (E) Method of valuation: Cost or end-of-year mark (E) Book value (E) Method of valuation: Cost or end-of-year mark (E) Book value (E) Method of valuation: Cost or end-of-year mark (E) Book value (I)	
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(G) (P) (D) (Total. (Column (b) must equal Form 990, Part X, line 12, column (B)) Part VIII	
(G) (P) (D) (Total. (Column (b) must equal Form 990, Part X, line 12, column (B)) Part VIII	
Total. (Column (b) must equal Form 390, Part X, line 12, column (B))	
Total. (Column (b) must equal Form 990, Part X, line 12, column (B)) Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year mark (l) (c) Method of valuation: Cost or end-of-year mark (l) (d) (e) (e) (e) (f) (f	
Investments - Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year mark (l) (c)	
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year mark (c) (d) Method of valuation: Cost or end-of-year mark (c) (e) Method of valuation: Cost or end-of-year mark (c) Method of valuation: Cost or end-of-yea	
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(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, line 13, column (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	
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Part IX	
N/A Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, line 15, column (B)). Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book (1) Federal income taxes (2)	
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(9) (10) Total. (Column (b) must equal Form 990, Part X, line 15, column (B)). Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book (1) Federal income taxes (2)	
Total. (Column (b) must equal Form 990, Part X, line 15, column (B)). Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book (1) Federal income taxes (2)	
Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book (1) Federal income taxes (2)	
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book (1) Federal income taxes (2)	
(1) Federal income taxes (2)	
(2)	value
(2)	
(3)	
(4) (5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	-
Total. (Column (b) must equal Form 990, Part X, line 25, column (B))	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for unce tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII	

Schedule D (Form 990) 2023

TEEA3303L 07/20/23

Pai	TXI Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per R	eturn	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	3,961,743.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	3,961,743.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	3,961,743.
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme		Returr	1
Pai	Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990,		Returr	1
Pai		Part IV, line 12a.	Return 1	4,315,466.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1 2	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements	Part IV, line 12a.		
1 2 a	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25:	Part IV, line 12a.		
1 2 a	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities.	Part IV, line 12a. 2a 2b		
1 2 a b	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities.	Part IV, line 12a. 2a		
1 2 a b	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses.	Part IV, line 12a. 2a 2b 2c 2d		
1 2 a b	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.)	Part IV, line 12a. 2a 2b 2c 2d	1	
1 2 a b c c c c c	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.) Add lines 2a through 2d.	Part IV, line 12a. 2a 2b 2c 2d	1 2e	4,315,466.
1 2 a b c c d d e e 3 4 a a	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b.	Part IV, line 12a. 2a 2b 2c 2d	1 2e	4,315,466.
1 2 a b c c c c c c c c c c c c c c c c c c	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.)	Part IV, line 12a. 2a 2b 2c 2d 4a 4b	2e 3	4,315,466.
1 2 a b c c d e e 3 4 a a b c c c	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.) Add lines 4a and 4b.	Part IV, line 12a. 2a	2e 3	4,315,466.
1 2 aa b c c d e e 3 4 aa b c c 5	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.)	Part IV, line 12a. 2a	2e 3	4,315,466.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

BAA

HORIZONS ATLANTA QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND, ACCORDINGLY, IS ONLY SUBJECT TO FEDERAL OR STATE INCOME TAXES ON SPECIFIC TYPES OF INCOME FROM ACTIVITIES THAT ARE UNRELATED TO ITS EXEMPT PURPOSE. HORIZONS ATLANTA HAD NO INCOME FROM UNRELATED ACTIVITIES AND HAS NO INCOME TAXES DUE AS OF DECEMBER 31, 2023 AND 2022.

HORIZONS ATLANTA'S APPLICATION OF ASC 740 REGARDING UNCERTAIN TAX POSITIONS HAD NO

Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

EFFECT ON ITS FINANCIAL POSITION AS MANAGEMENT BELIEVES IT HAS NO MATERIAL UNRECOGNIZED INCOME TAX BENEFITS, INCLUDING ANY POTENTIAL RISK OF LOSS OF ITS NOT-FOR-PROFIT TAX STATUS. HORIZONS ATLANTA WOULD ACCOUNT FOR ANY POTENTIAL INTEREST OR PENALTIES RELATED TO POSSIBLE FUTURE LIABILITIES FOR UNRECOGNIZED INCOME TAX BENEFITS AS INCOME TAX EXPENSE. HORIZONS ATLANTA IS NO LONGER SUBJECT TO EXAMINATION BY FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR PERIODS BEFORE 2020.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Name of the organization						Employer identifica		
HORIZONS ATLANTA, INC. Fundraising Activities. Comple	te if the organiz	ation answ	ered "Yes"	on Form 990 Part IV lin		37-174762	. 4	
Form 990-EZ filers are not re	equired to comp	lete this p	art.					
1 Indicate whether the organization	raised funds th	rough any	of the foll	*				
a Mail solicitations			е	<u></u>	•	· ·		
b Internet and email solicitations	3		f	Solicitation of gove	ernment g	_j rants		
c Phone solicitations			g	Special fundraising	g events			
d In-person solicitations								
2 a Did the organization have a written o	r oral agreemen	t with any i	individual (including officers, directo	rs, trustee	s, or key		7. .
employees listed in Form 990, Par				_				No
b If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the	ne organization	s (lunuraise	ers) pursua	int to agreements under v	wnich the	lunuraiser is to	be	
<u> </u>					(v) Am	ount paid to	4.5 4	-1.1-
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did	fundraiser dv or control	(iv) Gross receipts	or re	etained by)	(vi) Amount paid (or retained by	ว to v)
or entity (fundraiser)		of contr	dy or control ibutions?	from activity		iser listeď in Iumn (i)	organization	
	1	Yes	No					
1								
2								
2								
3								
	1						 	
4								
-								
5								
6								
_								
7								
0								
8								
9								
•								
		1						
10								
		•	•					
Total				1 2 2 2 2 2	1.6		<u> </u>	0.
3 List all states in which the organization or licensing.	on is registered	or licensed	to solicit c	contributions or has been	notified it	is exempt from	ı registration	
Š								

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		3	1 5					
			(a) Event #1 HORIZONS HONOR	(b) Event #2	(c) Other events NONE	(d) Total events (add column (a) through column (c))		
æ			(event type)	(event type)	(total number)	through column (c)		
Revenue	1	Gross receipts	499,380.			499,380.		
ц	2	Less: Contributions	437,592.			437,592.		
	3	Gross income (line 1 minus line 2)	61,788.			61,788.		
	4	Cash prizes						
	5	Noncash prizes	853.			853.		
nses	6	Rent/facility costs	36,088.			36,088.		
≅xpe	7	Food and beverages	12,667.			12,667.		
Direct Expenses	8	Entertainment						
Ö	9	Other direct expenses	12,180.			12,180.		
	10 Direct expense summary. Add lines 4 through 9 in column (d)							
Par	t III	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, line	tion answered "Ye			eported more		
		πιαπ φτο,σου στι τοιπι 330 E2, πια	c c c.	(b) Pull tabs/instant		(d) Total gaming		
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(add column (a) through column (c))		
Ω.	1	Gross revenue						
nses	2	Cash prizes						
Expe	3	Noncash prizes						
Direct Expenses	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes 8	Yes%	Yes 8			
	7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summary. Subtract li	ne 7 from line 1. colum	ın (d)				
		Net gaining income saminary. Subtract in	The 7 Horris line 1, column	(a)				
а	Is th	er the state(s) in which the organization cone organization licensed to conduct gaming	activities in each of th			Yes No		
		re any of the organization's gaming license /es," explain:		or terminated during th	-	Yes No		
BAA			TEEA3702L 0	6/08/23	Sche	dule G (Form 990) 2023		

Sch	edule G (Form 990) 2023 HORIZONS ATLANTA, INC.	37-1747624	Page 3
11	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	. 13a	%
	b An outside facility	. 13b	્ર
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	
	Name		
	Address		
I	a Does the organization have a contract with a third party from whom the organization receives gaming reven b If "Yes," enter the amount of gaming revenue received by the organization \$ and to gaming revenue retained by the third party \$ tilder is gaming revenue and address of the third party:	the amount	s No
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
;	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	TYe	s No
I	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year \$	<u> </u>	3 <u> </u>
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.	olumns (iii) and ny additional	(v);

BAA TEEA3703L 06/08/23 **Schedule G (Form 990) 2023**

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HORIZONS ATLANTA, INC.

Employer identification number 37-1747624

ran	u Qu	estions Regarding Compensation					
					_	Yes	No
1a	Check the VII, Sect	e appropriate box(es) if the organization provided any of tl cion A, line 1a. Complete Part III to provide any releva	the fo	ollowing to or for a person listed on Form 990, Part nformation regarding these items.			
	First	-class or charter travel		Housing allowance or residence for personal use			
	Trav	el for companions	F	Payments for business use of personal residence			
	Tax	indemnification and gross-up payments	Πı	Health or social club dues or initiation fees			
	Disc	retionary spending account	F	Personal services (such as maid, chauffeur, chef)			
h	If any of	the boxes on line 1a are checked, did the organization foll	ollow a	a written policy regarding payment or			
-				e? If "No," complete Part III to explain	1b		
2		organization require substantiation prior to reimbursing and officers, including the CEO/Executive Director, re		allowing expenses incurred by all directors, rding the items checked on line 1a?	2		
3	Indicate v Executiv establish	which, if any, of the following the organization used to estate Director. Check all that apply. Do not check any boar compensation of the CEO/Executive Director, but exp	stablis oxes f xplair	th the compensation of the organization's CEO/ for methods used by a related organization to n in Part III.			
	X Com	pensation committee		Written employment contract			
	Inde	pendent compensation consultant	Π̈́	Compensation survey or study			
	Form	n 990 of other organizations		Approval by the board or compensation committee			
4	During thorganiza	ne year, did any person listed on Form 990, Part VII, stion or a related organization:	Sect	tion A, line 1a, with respect to the filing			
		1 3			4a		Χ
				ed retirement plan?	4b		X
С				ation arrangement?	4c		X
	If "Yes" to	o any of lines 4a-c, list the persons and provide the applic	licable	e amounts for each item in Part III.			
	Only sec	ction 501(c)(3), 501(c)(4), and 501(c)(29) organizations	ns mu	ıst complete lines 5-9.			
5	For perso	ons listed on Form 990, Part VII, Section A, line 1a, did th nt on the revenues of:	the org	ganization pay or accrue any compensation			
а	The orga	nization?			5a		Χ
b	Any rela	ted organization?			5b		X
	If "Yes" o	on line 5a or 5b, describe in Part III.					
6	For perso	ons listed on Form 990, Part VII, Section A, line 1a, did the nt on the net earnings of:	the org	ganization pay or accrue any compensation			
а	The orga	nization?			6a		Х
b					6b		X
	If "Yes" o	on line 6a or 6b, describe in Part III.					
7	For perse payment	ons listed on Form 990, Part VII, Section A, line 1a, c s not described on lines 5 and 6? If "Yes," describe in	did th in Pa	he organization provide any nonfixed art III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the ini	itial contract exception described in Regulations section describe in Part III.	tion 5	3.4958-4(a)(3)?	8		Х
							Λ
9	If "Yes" of	on line 8, did the organization also follow the rebuttable pr	oresun	nption procedure described in Regulations	۵		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	or 1099-NEC compensatio	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
ALEXANDER WAN	149,732.	0.	0.	0.	7,987.	157,719.	0.
1 EXECUTIVE DIR.		0 :	0.	<u>0</u> :	0.	0.	0.
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16 () <u> </u>	TEEA4102L 07/0	2/22			Calcada	L (F 000) 2022
BAA		IEEA4102L 0//0	3/23			Schedule .	J (Form 990) 2023

PUBLIC INSPECTION COPY

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BAA TEEA4103L 07/03/23 Schedule J (Form 990) 2023

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

HORIZ	ONS ATLANT	A, INC.								, .	4762		iiiibci		
Part I		enefit Trans answered "Yes"	actions (sect on Form 990,	ion 501 Part IV,	(c)(3), se line 25a	ection 5 or 25b;	01(c)(4), and or Form 990-	section 501(EZ, Part V, I					Comp	lete if	the
1				nship betw	veen disqua				escription					(d) Cor	
1	(a) Name of disqua	illied person		or	ganization			(6)	cscription	or trains	action			Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
sec	ter the amount o ction 4958										•				
3 En	ter the amount o	of tax, if any, o	n line 2, above	, reimb	ursed by	the or	ganization				. \$				
(a) Name	Complete if t	and/or From the organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	" on Fo 190, Par	rm 990-E t X, line	5, 6, or	22.	r Form 990,		1	6; or it	(h) Ap	proved		ritten
		with organization	loan	organ	m the ization?	prin	cipal amount					by board or committee?		agreement?	
				То	From					Yes	No	Yes	No	Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)							<u> </u>								
Total		A ! - !	D ('1' 1				\$								
Part III	Complete if t	Assistance the organization	answered "Yes	nteres on Fo	s ted Pe rm 990, I	e rson: Part IV,	s line 27.								
	(a) Name of intere	sted person	(b) Relations	ship betweend the or	en interesti ganization	ed	(c) Amount o	f assistance	(d) Typ	e of ass	sistance	(e)	Purpose	e of assi	istance
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)															
BAA For	r Panerwork Redi	iction Act Notic	e see the instri	ictions	for Form	990 or	990-F7				Scher	tule I	(Form	990) 2	2023

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
(1) HORIZONS ATLANTA BOARD	BOARD MEMBERS	1,503,320.	REIMBURSED EXPENSES		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V | Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

SUPPLEMENTAL INFORMATION

WE HAVE REPRESENTATIVES FROM EACH HOST INSTITUTION (PROGRAM SITE) ON OUR BOARD OF DIRECTORS. PAYMENTS TO HOST INSTITUTIONS WERE FOR THE PURPOSE OF REIMBURSING EXPENSES REQUIRED FOR THE OPERATION OF THE HORIZONS ATLANTA PROGRAMS AT THOSE HOST INSTITUTIONS, IN ACCORDANCE WITH ADVANCED WRITTEN AGREEMENTS AND PRE-APPROVED BUDGETS.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

HORIZONS ATLANTA, INC

Employer identification number

37-1747624

Pa	rt I Types of Property										
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	(d) od of det contribu	termin tion ai	ing mounts			
1	Art — Works of art										
2	Art – Historical treasures										
3	Art – Fractional interests										
4	Books and publications										
5	Clothing and household goods										
6	Cars and other vehicles										
7	Boats and planes										
8	Intellectual property										
9	Securities - Publicly traded										
10	Securities – Closely held stock										
11	Securities – Partnership, LLC, or trust interests										
12	Securities - Miscellaneous										
13	Qualified conservation contribution — Historic structures										
14	Qualified conservation contribution — Other										
15	Real estate – Residential										
16	Real estate – Commercial										
17	Real estate – Other										
18	Collectibles										
19	Food inventory	Х	11	41,944.	FMV						
20	Drugs and medical supplies			,							
21	Taxidermy										
22	Historical artifacts										
23	Scientific specimens										
24	Archeological artifacts										
25	Other ()										
26	Other ()										
27	Other ()										
28	Other ()										
29											
	organization completed Form 8283, Part V, Donee	e Acknowled	gement		29						
						`	Yes	No			
30a	30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used										
	for exempt purposes for the entire holding period?		30 a		Χ						
k											
31	Does the organization have a gift acceptance police	ns?	31		X						
32a	a Does the organization hire or use third parties or r contributions?					32 a		Х			
b If "Yes," describe in Part II.											

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II.

Schedule M (Form 990) 2023

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HORIZONS ATLANTA, INC

Employer identification number

37-1747624

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A DRAFT OF THE 990 IS REVIEWED BY THE BOARD CHAIR, BOARD TREASURER, AND EXECUTIVE DIRECTOR, FOR ACCURACY AND COMPLETENESS. ONCE APPROVED BY THOSE THREE INDIVIDUALS, A COPY OF THE 990 IS CIRCULATED TO THE ENTIRE BOARD PRIOR TO THE SUBSEQUENT BOARD MEETING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

EACH YEAR, ALL BOARD MEMBERS AND STAFF MUST SIGN A CONFLICT OF INTEREST AFFIDAVIT EITHER AFFIRMING THAT THEY HAVE NONE OR DISCLOSING ANY ACTIVITIES, RELATIONSHIPS, ETC. WHICH MAY CONSTITUTE A CONFLICT OF INTEREST. FOR THOSE INSTANCES IN THE LATER CATEGORY, THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS CONVENES TO REVIEW THEM AND MAKE RECOMMENDATIONS TO THE FULL BOARD FOR ANY NECESSARY CORRECTIVE ACTION(S).

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS INDEPENDENTLY REVIEWS COMPENSATION
FOR THE ORGANIZATION'S TOP MANAGEMENT AND KEY EMPLOYEES ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE EXECUTIVE DIRECTOR CONDUCTS ANNUAL PERFORMANCE EVALUATIONS FOR REGIONAL STAFF

MEMBERS, INCLUDING A REVIEW OF THE COMPENSATION PACKAGE. EMPLOYEE SALARIES ARE THEN APPROVED AS PART OF THE ANNUAL BUDGET ADOPTION BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S ACCOUNTANT PROVIDES A COPY OF FORM 990 SPECIFICALLY FOR PUBLIC INSPECTION. THIS COPY IS AVAILABLE ON THE ORGANIZATION'S WEBSITE AND UPON REQUEST.

FORM 990, PART XI, LINE 9
OTHER CHANGES IN NET ASSETS OR FUND BALANCES

BAD	DEBT	\$ -34,359.
	TOTAL	\$ -34,359.

12/31/23	2023 FEDERAL BOOK DEPRECIATION SCHEDULE
	HORIZONS ATLANTA, INC.

CUR 179 BONUS

1,478

1,478

1,478

1,478

DATE ACQUIRED

9/12/16

FORM 990/990-PF

1 MACBOOK AIR

MACHINERY AND EQUIPMENT

TOTAL DEPRECIATION

GRAND TOTAL DEPRECIATION

TOTAL MACHINERY AND EQUIPME

SPECIAL DEPR.

0

PRIOR

179/

BONUS/ SP. DEPR.

0

PAGE 1

37-1747624

_	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	METHOD LI	FE <u>RATE</u> .	CURRENT DEPR.
_			1,478	1,478	S/L	5	0
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)	0	0	1,478	1,478		· •	0

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PUBLIC INSPECTION COPY